



## Services Included with Membership

### Board Governance Services

#### School Board Election Candidate Guide

Election guidelines for candidates encompassing election filing and dates, Campaign Finance Disclosure Laws, code of ethics, authority of board, traits of effective board members, etc. (mailed to board secretaries and county auditors offices.)

#### Sample School Calendars

*Dates at a Glance* of IASB conferences and other training opportunities (on our web site), as well as templates for setting school district calendars based on different start dates.

#### Board Officers Handbook

The handbook covers roles and responsibilities, leadership, student achievement, board policy, board meetings, superintendent relations and other topics. Free on our Web site; to be printed and used at the Board Officers Workshop.

#### IASB School Board Member Handbook

This 130-page handbook covers roles and responsibilities, leadership, student achievement, board policy, board meetings, superintendent relations, employee relations, school finance, community relations and other topics.

### Student Achievement Services

#### *Raising the Bar: School Improvement E-Newsletter*

Raising the Bar is IASB's e-newsletter on improving learning for all students. It is distributed via e-mail as a free member service.

#### Research on Board's Role in Student Achievement (IASB Lighthouse Project)

The Lighthouse Research focuses on school board leadership for districtwide high and equitable student achievement. This project is currently in its third phase. More information about this project is available on the IASB Web site.

#### *Insights from the Iowa Lighthouse Research DVD*

This two-part video learning tool and supporting materials cover important insights gained from IASB's Lighthouse Research Studies on the impact of school boards on student achievement. You'll learn about the results of the nationally recognized research and consider how they apply to your own board work. Participants earn 5 Better Boardsmanship credits by completing and returning the certification form to IASB. Free for Members

#### Research Briefs on Areas That Impact Student Learning

The Iowa School Boards Foundation (ISBF) provides analyses of existing research in order to inform education leaders and decision makers on such topics as early childhood education, recommended strategies for constructing rigorous standards and assessments, and other topics. These research briefs are available on the ISBF Web site.

#### Research and Articles on Academic Achievement, Quality Teaching, Early Childhood and more

An entire section of the IASB Web site is dedicated to providing the most current information on key topics related to boards and student achievement. In this section are summaries of these topics as well as links to articles and other tools and resources for board members, including programs provided by IASB.

#### Skills Iowa Classroom Technology Tools

Skills Iowa (formerly called Following the Leader) is a program that provides two web-based learning tools to students in grades 3 through 12 and their teachers in 300 Iowa school buildings in 114 school districts. These software programs and the training and support necessary for implementation are provided at no cost to the school. The programs are: Assessment Center, published by the Core K12, a formative assessment tool for reading comprehension, mathematics, and language arts; and Skills Tutor, published by Houghton-Mifflin, which provides on-line tutorials in reading comprehension, vocabulary, language arts, mathematics, library skills, and other subjects.

### **Student Achievement Consultation**

This service is provided upon request.

### **Student Achievement Data Tool**

This free tool will help district leaders analyze the current state of student achievement in their districts. The tool provides different views of district data, including a profile of the entire district, as well as a 5-year history and by cohort. Data is available for every district in the state.

### **Legislative Advocacy**

#### **Lobbying for School Boards in the Iowa Legislature and U.S. Congress**

IASB lobbyists are at the statehouse full time during legislative session working to help pass legislation that our members have told us are most important to them.

#### **Representation to Legislative Committees**

IASB helps members prepare statements to represent their, and IASB's, interests during testimony to various legislative committees.

#### **Action Line and Action Network Newsletters**

The *Action Line* is a weekly newsletter during the legislative session with updates on legislation IASB is working on or following. *Action Networks* are calls to action with key talking points for our members to contact their legislators and other stakeholders, as bills moves through the legislative process.

#### **Legislative Priorities Webinars**

IASB lobbyists explain what to expect from the upcoming legislative session and about IASB's legislative platform and priorities. A downloadable PowerPoint accompanies this activity with key talking points to share with your legislators throughout the legislative session.

#### **Legislative Summary**

A summary of bills passed by the General Assembly including IASB's position on bills as they moved through the process. Also includes an easy to read summary of how education dollars were appropriated for the current session.

### **Directory of State Legislators by School District**

This publication includes a contact list for each senator and representative of the current general assembly, a listing of school district to legislators and a listing of legislators to school districts. This summary also includes a separate listing by AEA.

### **Beliefs and Resolutions Publication/Delegate Assembly**

This booklet contains the complete text of IASB beliefs, resolutions and priorities as passed by the Delegate Assembly each year.

### **IASB Position Papers**

Briefs on long held beliefs as well as topics relevant to the times including background information, talking points and other resources. Updated annually as necessary.

### **Advocacy Action Kits and Tools, Tips and Training**

Over a dozen tools are designed for members to learn the basics and beyond of grassroots advocacy techniques to help them connect with their legislators and other government entities. Tools include: sample template invitation to legislators, tips on running successful candidate and legislative forums, and comprehensive study guides to assist individuals and board members to be effective grassroots advocates.

### **Lobby Days at the Capitol**

In addition to scheduled IASB lobby days throughout the legislative session IASB lobbyists are also at the Capitol and ready to assist your smaller groups to connect with legislators and provide you with the most up to date talking points to effectively communicate important education issues with them.

### **Analysis of Fiscal Impact of Legislation**

IASB lobbyists provide expert analysis to legislative fiscal analysts at the Capitol by studying and providing data and other background facts to ensure sound fiscal insight into issues that may impact education.

### **Legislative/Public Policy Consultation**

The IASB government relations team will visit board and/or community forums to share insights and information on issues affecting public education policy.

### **Weekly Legislative Update Conference Call**

Held Friday mornings during legislative session.

## **Policy/Legal Services**

### **Sample Policies**

IASB develops sample policies that ensure federal and state regulations are met and defines the school board's position in managing and operating the school district.

### **Individual Policy Development or Review/Board Policy and Development Consultation**

This service includes combining and updating policy manuals of school boards involved in reorganization, whole-grade sharing, or just revising a section in the manual to include Iowa Codes or cross-references.

### **Special Guides such as the *Natural Disasters Toolkit for Schools***

At certain times of year, IASB and other outside groups will collaborate to put together toolkits to help schools during challenging times. This toolkit is available on IASB's Web site at: <http://www.ia-sb.org/Main.aspx?id=7188> and helped Iowa school leaders learn from the floods and tornadoes of 2009.

### **Restructuring Manual**

This manual is designed as a resource for board members and administrators as they consider issues of school district organization in short or long-term planning, sharing agreements, reorganizations and dissolution. It is available free online at IASB's Website: <http://www.ia-sb.org/PolicyLegal.aspx?id=1038>.

### **Answers to School Legal Issues and Questions**

Our in-house school attorney and her assistant are available to answer your school board questions, promptly and confidentially.

### **ICSBA Access to List of School Attorneys**

We have a listing of school attorneys across the state which belong the Iowa Council of School Board Attorneys. The list is available to all schools by contacting IASB.

## **General Publications and Information**

### **Update Monthly Newsletter**

Started in 1972, this publication provides board members, administrators and board secretaries with the latest in educational news. Published 8-10 times a year; sent by mail and also posted on the Web site.

### **Compass Newsletter**

Provides in-depth, timely information on a single topic per issue (such as professional development, superintendent leadership, No Child Left Behind law, etc.) Sent by mail to board members, administrators, board secretaries and business managers, ICSBA, other state school board associations and miscellaneous names.

### **Special Reports**

Information and comments on a single subject related to school law. It is issued as needed to cover specific topics of current interest. These are free online at IASB's Web site.

### **Web Site: [www.ia-sb.org](http://www.ia-sb.org)**

IASB's Web site is designed for members and the public to access information on topics and services relating to board work and student achievement, current events, business services, members benefits and more.

## **School Finance Services**

### **School Finance Tools, Data and Resources**

Online resources to assist members in assessment and planning of district budgets as well as data information to use with talking points for advocacy purposes.

### **Assistance with Local Forums, Sample Resolutions, and Revenue Estimates**

IASB provides background and statistics information for local fiscal forums; ISL, PPEL & PERL customizable template resolution language; and tools to help districts estimate revenue from various levies.

### **Budgeting Decision Points for School Board Members**

There are key places in the budget development and monitoring processes that the board can exercise policy level decision-making. These key places, which we call "decision points" are not operational decisions, but rather strategic questions on both the revenue side and the expenditure side. This 22-minute segment is intended to help school board members understand these decision points and their implications.

## **Introduction to School Finance in Iowa package**

A four-part on-line video training course including course materials covering:

- The seven basic principles around school finance
- Property taxes, cost per pupil and allowable growth
- School district funds and restrictions
- School district spending

## **Facilitation Toolkit for Tough Budget Times**

This toolkit aims to help school board/superintendent teams with common facilitation processes for financial decision making as they look ahead toward future budget years and collaborate as a team, with the community, to prioritize district programs, needs and solutions.

## **Human Resource Services**

### ***Education HR Today E-Newsletter***

*Education HR Today* is IASB's e-newsletter designed to keep school districts up-to-date on personnel-related issues. It is distributed monthly via e-mail as a free member service.

### **Superintendent/Principal/Teacher Salary Reports**

These reports are conveniently located on our Web site at this link: <http://www.ia-sb.org/HumanResources.aspx>. All of the information contained in the reports are from the BEDS data collected by the Iowa Department of Education.

### **Superintendent Evaluation Tools**

IASB, School Administrators of Iowa (SAI), DE, Iowa superintendents and school board members developed the Superintendent Evaluation Tools at <http://www.ia-sb.org/HumanResources.aspx?id=4228>

### **Salary and Settlement Reports**

These reports are compiled from the settlement data schools send in to us. They show the total package percents, increase in salary, and benefits for teachers in Iowa. These can be found on IASB's Web site at: <http://www.ia-sb.org/HumanResources.aspx?id=2008>

### **Teacher and Administrator Contract Samples**

These can be found on IASB's Web site at: <http://www.ia-sb.org/HumanResources.aspx?id=520>

## **Licensed Employee Contract Procedures Manual**

Provides fundamental information about the procedures and responsibilities of those involved in licensed employee terminations. The manual is online.

## **Employment/Personnel/Negotiation Consultation**

School personnel and bargaining issues can be complex, but consultation with IASB's experienced HR and Labor Relations directors can provide insight.

## **Conferences and Training Opportunities**

### **Annual District Meetings**

These meetings are for our members; nine evening meetings are scheduled throughout the month of June in all regions of the state. This is each district's opportunity to let us know what priorities they are most passionate about. Participants learn about politics from the recent legislation session, discuss your districts legislative priorities for the next session and hear about hot topics that are relevant to student achievement.

### **Board Officers' Workshop**

Held in October over the ICN, this workshop provides current and aspiring board presidents and their leadership teams with tools for strategic leadership. They hear from experienced board presidents and learn about responsibilities, open meetings law, communications, etc. Registration is free. Board members may also download a free Board Officers Handbook from our Web site.

### **Safety Group ICN Seminars**

Jester Insurance and EMC travel around the state throughout the year, offering training and advice to school officials to identify places they can save money and find other efficiencies. They also put on annual seminars in the spring to update and educate school officials about insurance issues. More information can be found on IASB's Web site.

### **New Superintendents Institute**

Held each July. Combined efforts of School Administrators of Iowa, the Iowa Department of Education and IASB. Superintendents new to the position or those from out-of-state coming to Iowa are invited to a full-day workshop to provide practical, timely insights on a variety of topics, as well as introduce new superintendents to the staff of these three groups.

## **Online Learning Courses**

IASB currently has three Online Learning Courses available, designed to present board learning opportunities in a more convenient format. The courses are: Budgeting Decision Points for School Board Members, Economics of School Finance in Iowa, and School Boards and Student Achievement: Insights from the Iowa Lighthouse Research (streaming video).

## **Community Relations and Outreach**

### **School Board Election Campaign**

Election guidelines for candidates encompassing election filing and dates, Campaign Finance Disclosure Laws, code of ethics, authority of board, etc. (mailed to board secretaries and county auditors offices). Also information is sent to media with suggestions on PSAs.

## **School Transportation Services**

### **School Transportation Consultation**

- Statutory application & interpretation
- Iowa Administrative Code application & interpretation
- Best practices in school transportation safety
- School transportation policy assistance
- Special issue surveys and distribution of results
- Vehicle specification & compliance assistance
- School transportation fiscal information (district costs by category, district-by-district cost comparisons & program evaluation models)
- Transportation outsourcing information & self-evaluation
- Driver contract issues

### **IDATP Regulatory Briefs E-Newsletter**

It is extremely important that persons having responsibility for the coordination and/or oversight of the U.S. DOT's drug and alcohol testing program be knowledgeable of the many regulatory aspects of this mandated program. "*IDATP Regulatory Briefs*" is an electronically communicated publication intended to highlight selected regulations relating to the drug and alcohol testing of commercial motor vehicle drivers by employers.

## **Awards and Recognition**

### **School Board Recognition Week Campaign and Materials**

Materials, including certificates for each board member, are mailed for the annual recognition in May. Information includes artwork, posters, fact sheet and more. Public services announcement materials are also sent to Iowa media.

### **Academy of Board Learning Experiences (ABLE) Certification**

IASB designates specific learning experiences that are designed to ensure school board members have a firm foundation in the essential governance skills needed to carry out their responsibilities. To receive certification, board members must complete a scope of learning that includes: Orientation to Governance; Foundations of Effective Board Service; the Board Member Accountability Workbook and Phone Consultation; a Student Learning component; a Fiscal Responsibility component (both of which have multiple options for completion); and the Community, Media and Legislative Relationships workshop.

### **Better Boardmanship Awards (Members and Boards)**

IASB developed this awards program to encourage professional growth of board members, as well as give them public recognition for the leadership they show. Individual board members may receive a certificate for earning a set number of credits through formal learning or leadership each year. A plaque is presented to a school board when a majority of its members receive individual awards in any one year and the board has a formally adopted policy in support of board member development. Superintendents are also eligible for recognition when they meet the award criteria and at least two members of their school board earn the award; awards are presented during the IASB Convention.

### **Award for Support of Arts Education**

The Iowa Association of School Boards, in cooperation with the Iowa Alliance for Arts Education, participates in an awards program to recognize local school boards for outstanding support of the arts in education. The national program is cosponsored by the Kennedy Center/Alliance for Arts Education and the National School Boards Association.

## **Services Available to IASB Members at a Reduced Cost**

(These additional services are available to members and are offered at lower than market price in most cases.)

### **Student Achievement Services**

#### ***Leadership for Student Learning: The School Board's Role in Creating School Districts Where All Students Succeed, Book and Study Guide***

Based on widely accepted practices of school improvement and IASB's original Lighthouse research, this book described the key roles of school boards that can have a positive impact on student achievement. It includes highlights of research studies on districts making significant gains in achievement as well as insights from school improvement experts. The accompanying study guide makes it easy for the whole board team to read and reflect on the content together.

Cost: Book = \$18, Study Guide = \$15

### **Comprehensive School Improvement Assessment (CSA)**

The CSA is a constructive, diagnostic service to help school districts study themselves in relation to specific conditions and beliefs associated with continuous improvement and higher levels of student performance. The ISBF improvement team will use student achievement data, surveys, interviews, focus groups, observations and document reviews to determine the district's current status in relation to research-based characteristics of high-performing schools. The district will receive a final report and recommendations for improvement. Cost: Depends upon program components selected by the district.

### **I-Growth Assessment Services**

IGrowth is a suite of tools that analyzes student achievement growth. IGrowth will identify areas of strength and needed improvement to set improvement goals. The tools study five-year trends in reading and math ITBS/ITED scores to enable districts to determine whether all individuals and subgroups are growing at least one year each year. Results also facilitate cost-benefit analysis and evaluation of programs and improvement initiatives. Cost: \$500 base fee plus \$1.50 per student in the analysis. Additional content areas and assessments can be included in the analysis at the rate of \$.50 per student.

### **Board Governance Services**

#### **Board Self-Assessment Tools**

The board self-evaluation workshop helps boards have productive, collegial conversations about what they are doing well and areas in which they would like to improve in their leadership and focus on student achievement. The self-assessment tools are distributed for the board members to complete prior to a work session, which is facilitated by a staff member from IASB. The results of the self-assessment are discussed in a work session. Each board develops goals to improve performance and create accountability. Cost: \$500 (half day workshop) + travel expenses of the facilitator.

#### **Individual/Board Development Workshops**

Each Individual Board Development workshop is custom designed to fit the learning needs and goals of each board. A member of the IASB director-level staff works with the board in a facilitation capacity to assist them with the learning they wish to pursue. Topics include: Effective Practices in Meeting Conduct, Team Building and Leadership, Board Ethics Guidelines/Code of Ethics, Board Governance Consultation, Team Vision and Goal Setting, Coming Together and more. Cost: \$500 (half day session) + travel expenses for facilitator.

### **Conferences and Training Opportunities**

#### **Annual State Convention**

The 2009 convention was IASB's 64<sup>th</sup> annual convention. Held in November, the convention offers nationally-known keynote speakers, breakout sessions of timely topics, an exhibitor tradeshow, and opportunities for networking for board members, administrators, and others. Last year the fee was \$125.

#### **Orientation to Governance**

This program covers the "nuts and bolts" of boardsmanship for new board members and provides a comprehensive review for the experienced board member. It provides an overview of the full range of board responsibilities, including board roles, open meetings, policy making, teamwork, advocacy and leadership for improved learning. Cost: \$50 for a 3-hour workshop.

### **Lighthouse Leadership Development Partnerships**

Interested board/superintendent teams commit to a two-year partnership with IASB and their AEA, with the option of continuing the partnership in future years. IASB staff facilitates board learning about the board's role in impacting student achievement and work to apply it based on the individual district's student learning needs. Boards meet 5-8 times per year with IASB staff. Cost: \$2,500.00 (For a 2-year commitment)

### **Employee Relations Conference**

The annual Employee Relations Conference presenters help school staff and board members understand current employment laws and conditions, while preparing them for potential changes. Fee: \$105, full day of training.

### **Human Resources Conference**

Since human resources work is technical, challenging and ever-changing, the Human Resources Conference provides quality training for the staff members who tackle the latest regulations and personnel issues. Fee: \$105, full day of training.

### **Fiscal Management Conference:**

A one day conference full of general and breakout sessions with timely financial content based on hot topics from the latest legislative session and other relevant issues. Fee: \$105, full day of training.

### **School Law Conference:**

Practical advice to members on court rulings, new laws and updates on education issues. Held in May. Fee: \$105, full day of training.

### **Iowa Superintendents Finance and Leadership Consortium (ISFLC):**

Partnering with the Institute for Education Leadership at UNI this 1 and ¾ day conference is held twice a year and is specifically for superintendents, aspiring superintendents and business managers. This professional development program is designed to expand their knowledge base and develop fiscal management and leadership skills. 2009-10 fee: \$265.

### **Leadership Academy**

The IASB Leadership Academy is a training program to provide school board members with the skills and knowledge they need to be effective state-level advocates and leaders for equity and excellence in student achievement. The program is currently being

revamped to make it more accessible. 2008 tuition: \$295. 2009 program consisted of regional meetings only for graduates of past years.

## **School Finance Services**

### **School Finance Boot Camp**

Reviews school finance basics, as well as finding additional revenue and expense savings during tough budget times. Helps board members understand what the future holds for the state budget and what it means to school districts and AEAs. Fee: \$65, 3-hour workshop.

### **School Finance Manual**

A CD containing the IASB School Finance Manual along with PowerPoint presentations including School Finance and Property Tax Basics. (Note: will be edited and revamped—former cost was \$22.50).

### **School Finance Consultation**

IASB director of education finance will visit with board and administrative teams to review and access a districts current financial picture and help them chart a budget plan for future years. Fee: TBD

## **Human Resource Services**

### **Superintendent Evaluation Process Service**

IASB guided process to bring the board and superintendent together to eliminate confusion and misunderstanding about superintendent evaluation. Sessions include activities to find common goals, develop focused collaboration and build the evaluation instrument. \$1,000 (Three meetings with the board in their district to develop goals and a district plan that fulfills their legal obligations)

### **Custom Board Workshops**

Provides presentation and/or facilitation services to whole boards as they address district-specific personnel issues. Fee: \$500, half-day session in your district.

## **Policy/Legal Services**

### **Legal Service Fund**

The IASB Legal Service Fund was developed to assist school districts, area education agencies and community colleges in legal cases that have statewide significance. This assistance could include research, working as a special counsel with the local attorney, support through an amicus curiae (friend of the court) brief, becoming directly involved as an intervening party, or financial assistance to defray legal costs. Dues according to school size. (*Note: No fees for the past eight years*).

### **Iowa Council of School Board Attorneys**

This is a group of school attorneys who have districts as clients. They meet two times per year to discuss important cases and trends in schools. Attorney members receive educational learning credits to attend IASB sponsored events. Dues: \$190

### **Policy Reference Manual Online Service**

Contains over 600 pages of policies, administrative regulations, exhibits and forms covering every aspect of school operations. Along with the subscription, the school automatically receives the Policy Primer at no extra cost, which is available on IASB Web site. Cost: \$700/per fiscal year.

### **Policy Manual Review**

This service reviews every policy in your school board's policy manual to keep your board in compliance with the current law, legal references and educational standards that require policies to be reviewed every five years. Cost: \$750.

### **Policy Primer Online Service**

This Primer discusses current policy issues in education, helps school boards in updating policies to meet the state educational standards and is issued as needed throughout the year. The Primer is on the IASB Web site by itself or included with the Policy Manual service. Cost: \$200.

### **Custom Policy Manual Development**

Provides a school board policy manual, which is custom-tailored to reflect your school district's policies. It is available in electronic format to make updates easy, contains cross-references and legal code sites compliant to current laws. Cost depends on school district enrollment.

### **Student Handbook Service**

Online handbook contains sample language and a series of checklists to determine if your student handbook is complete with current laws and regulations, consistent with IASB's Policy Reference Manual and is easy to read and understand for parents and students. Cost: \$100.

### **Student Handbook Review**

A service to review the student handbook for compliance of current laws, clarity in the language, consistency and whether important areas are covered. Cost: \$300.

### **Open Meetings and Public Records Procedure Manual**

This manual is designed to help board members, school officials and employees understand the Iowa open meetings and public records law. Topics included in this manual are types of meetings, public records, the purpose of minutes, exhibits and forms, and the role of the legal counsel. Cost: \$22.50/ea.

### **Student Issues Procedures Manual**

This manual includes topics to help administrators and boards in student issues from attendance to disciplinary measures. Includes various forms and current IASB policies. Cost: \$22.50/ea.

### **Section 504 Manual**

Provides information about the federal law as it relates to students with disabilities. The manual summarizes the 504 services from identifying students to accommodations and due process. Includes various forms and current IASB policies. Cost: \$22.50/ea.

## **School Transportation Services**

### **Reasonable Suspicion Testing for Supervisors**

Online training to meet federal regulations to have at least one supervisor trained to recognize possible drug abuse or alcohol misuse among employees who are subject to the drug and alcohol testing regulations. Fee: \$35

### **Substance Abuse in the Workplace: An Employee's Guide to the Regulations.**

Online training to meet federal regulations requiring that every employee (driver) subject to drug and alcohol testing, be provided the regulations along with a copy of the employer's drug and alcohol testing policy. Fee: \$7 per driver.

## **Awards and Recognition**

### **Plaques and Award of Merit Cards**

IASB has two types of awards that may be used to acknowledge the outstanding service of school board members, superintendents and others to your school district. One is a card that provides the recipient with a lifetime pass to school events (fee: \$8.50). The other is a wall plaque inscribed to honor the recipient (fee: \$30).

## **Community Relations and Outreach**

### ***PR Express* Communication Service**

Many school districts can't afford to hire their own publication relations professional. IASB offers a cost-effective communications service. *PR Express* comes out ten times a year with a variety of communication topics, parent and wellness newsletters, artwork, articles and editorials on important observances such as American Education Week, Teacher Appreciation Week, etc. 2009-10 year: fee of \$310.

## **Business Services & Sponsored Programs**

Fees vary for each program based on individual school district use and level of service.

### **Check Recovery Program**

*Paytek Solutions* provides an automated service called *e-CAP Check Recovery Service* to recover bounced checks. Contacting parents to collect on dishonored check payments is an uncomfortable process that can be wasteful of your district's resources. This process will relieve your school staff of this responsibility, and it's entirely free to participating districts.

### **Employee Background Investigation Service:**

To meet background investigation needs for Iowa's education employees, IASB has partnered with One Source to create the Employee Background Investigation Service. The service provides school districts with the ability to check multiple background-information sources.

### **GASB 45 Consultations**

Under Iowa insurance regulations, all public school districts in the State, regardless of size, funding method or whether they actively subsidize retiree healthcare, are subject to Governmental Accounting Standards Board (GASB 45). IASB has partnered with Gallagher Benefit Services, Inc. to offer GASB Statement Number 45 actuarial and consulting services.

### **Iowa Drug and Alcohol Testing Program (IDATP)**

IDATP helps school corporations and other contractors transporting students to economically and efficiently comply with state and federal drug and alcohol testing requirements for more than 6,000 drivers. Fees: \$50 per school member plus \$45 per driver.

### **Iowa Medicaid Education Disbursement Program (IMED):**

The program assists school districts and area education agencies (AEAs) in obtaining Medicaid reimbursement for students who are Medicaid eligible and receiving special education services. IASB has contracted with ClaimAid, a health-care consulting service, to provide this program.

### **Iowa Playground Compliance Program**

This program will help your district achieve safety and ADA compliance with regards to your outdoor play and fitness environments, and your playground areas will be evaluated by a certified playground safety inspector.

### **Iowa School Cash Anticipation Program (ISCAP)**

ISCAP offers Iowa school corporations a solution to deal with temporary cash flow management needs in a safe, cost-effective program. This lets schools cooperatively issue warrant certificates to finance cash flow deficits until revenues from property taxes and state aid are received.

### **Iowa Schools Joint Investment Trust (ISJIT)**

Created by schools for schools, ISJIT allows public school corporations to pool their money and invest more efficiently, to safely increase their returns. ISJIT operates pursuant to *Iowa Code* Chapter 28E.

Enhancements include: remote deposit capture, writing checks on your ISJIT account, E-payment, and others.

### **Iowa Schools Employee Benefits Association (ISEBA)**

Medical, Life, LTD, Vision and Dental Insurance

### **Qualified Zone Academy Bonds (QZAB)**

QZABs allow certain qualified schools to borrow at nominal interest rates for costs incurred in connection with the establishment of special programs in partnership with the private sector. Very low interest rates of under 2 percent are very possible and, under certain circumstances, interest-free loans can sometimes be obtained. IASB has teamed up with the investment banking firm of McLiney and Company.

### **PaySchools Online Payment Processing Service**

PaySchools is an online payment system that allows schools to accept electronic checks and credit cards, giving parents flexibility and control when paying school-related fees. PaySchools reduces the amount of cash and checks processed by school employees.

### **Safety Group Insurance Program**

IASB sponsors this program through a partnership with Jester Insurance Services, Inc., the plan administrator and managing agent, and EMC Insurance Companies, the insurance carrier for all the insurance coverage except equipment breakdown, which is handled by Specialty Underwriters.

### **National School Boards Association**

The NSBA Annual Conference (held in April) features a strong programming line-up to help you find solutions, demonstrate accountability, and work together to improve student achievement in your district. Whether you are a veteran board member, a superintendent, a board support professional, or a first-time attendee, you'll take back practical ideas and a renewed commitment to help your board accomplish the important work ahead. Registration free to federation staff. Fee to board members in 2010: \$695 before Dec. 31, 2009; \$720 after.